ACCURIDE WHEELS BİLECİK JANT SANAYİ A.Ş. FOR THE CUSTOMER

REGARDING THE PROCESSING OF PERSONAL DATA

CLARIFICATION TEXT

This document has been prepared in order to enlighten you on the processing of your personal data within the framework of Article 10 of the Law on the Protection of Personal Data No. 6698.

1. Who Processes Your Data?

Accuride Wheels Bilecik Jant Sanayi A.Ş ("Company"), [Fatih Mahallesi, SanayiKüme Evleri District No:44 Bayırköy Beldesi, 11230, Merkez/Bilecik], www.accuridecorp.com/tr, we are one of our customers and product/service buyers. has the title of Data Controller in accordance with the Law in terms of the personal data we obtain from its authorities. In the capacity of Data Controller, we process your personal data that we have requested and shared with us within the scope described below, within the scope of the purpose that requires processing and in connection with this purpose, in a limited and measured way, keeping the accuracy and the most up-to-date version.

2. Which Personal Data Do We Process, For Which Purposes And For Which Legal Reasons?

As an authorized person of an organization that is a natural person Customer/or Legal person Customer/Product/Service, we are required to process your personal data within the framework of our business relationship. In this context, your personal data; in accordance with the law and the rules of honesty, accurate and up-to-date when necessary; for specific, explicit and legitimate purposes; We process and store it in a limited and measured way in connection with the purpose.

In this context; your identity and contact information (for example, name, surname, telephone, e-mail); information required for payment (for example, your bank account number and other relevant payment-related information collected in support of a business transaction), transaction security information, financial data, customer transaction information, marketing data, risk management information, for web users, username, title, content of web forms, IP addresses, electronic log and record information about your use of the website such as the path you follow on the website, camera recordings may be included in the scope of your information processed in the process if you visit our Company.

Your personal data is processed for execution of information security processes, execution of audit / ethical activities, execution of training activities, Execution of access authorizations, execution of activities in accordance with the legislation, execution of financial and accounting affairs, execution of commitment processes to companies / products / services, ensuring physical space security, Execution of Assignment Processes, Legal affairs. Monitoring and Execution, management of occupational health and safety activities, execution/audit of business activities,

taking and evaluation of measures to improve business processes, conducting internal audit/investigation/intelligence activities, conducting communication activities, conducting goods/services/production and operation processes and goods / service purchase, after-sales support and sales processes, customer relations processes, customer satisfaction activities, organization and management, marketing analysis event studies advertisement/campaign/promotion processes, executing risk management processes, executing contract processes, executing strategic planning activities, following up requests/complaints, ensuring the security of movable goods and resources, executing supply chain management processes, executing marketing processes of products/services, investment processes, informing authorized persons, institutions and organizations, creating and tracking visitor records.

In this context, data for the establishment, execution and termination of your contract in accordance with the law, the legitimate interests of our Company, provided that it is not contrary to your fundamental rights and freedoms, the situations clearly stipulated in the law, the legal requirements you are obliged to fulfill, the establishment, use and protection of the right in legal proceedings. In cases where the processing is mandatory and in other cases, your explicit, informative and free consent that we will request from you constitutes the legal basis for the processing of personal data.

As a rule, your sensitive data is not among your personal data that we process. At this point, we kindly request that you do not give us the back pages of old identity papers containing religion and blood type, or give them a blackout, during the process of transmitting the necessary documents within the framework of your commercial activity with our Company.

There are many rules in the Company's policies and procedures regarding the processing of your personal data. In this regard, you can especially review our Personal Data Protection and Processing Policy on our website www.accuridecorp.com/tr.

3. How Do We Collect Your Personal Data?

We derive most of the personal data we process from the information you provide to us. Again, in some cases, your personal data may reach us within the scope of our business relationship with the relevant real person or legal entity employer or from the data in the systems established by public institutions and organizations. The information we process can be collected by non-automatic methods in the paper environment, as well as by automatic methods through documents sent via e-mail and other channels.

4. To Whom Do We Transfer Your Personal Data?

Your personal data is transferred to third parties in cases where data processing is necessary for the legitimate interests of the Company, the situations clearly stipulated in the law, the requirements for the establishment and performance of the contract, the establishment, exercise and protection of the right in legal proceedings. It may be possible for your personal data to be transferred to the Company's business partners, shareholders, affiliates, legally authorized public

institutions and private legal persons for the above-mentioned purposes. Apart from this, when the transfer of your personal data to third parties is required by law; in response to a request for legal aid by the police or other law enforcement agencies; and/or; may be necessary to seek legal advice from our non-in-house lawyers or in connection with a litigation with a third party.

Since our company carries out commercial activities related to abroad within the body of Accuride Companies, there may be data sharing requirements with abroad. In this case, we transfer to foreign countries in line with the data processing purposes and principles, in accordance with the provisions of the legislation, or we act with your explicit consent. We carry out our work with these organizations in accordance with the principles and rules of the law by taking the necessary security measures with the special KVK Data Transfer Agreements and confidentiality agreements we have signed. In order to maintain these processes in a secure manner, we request your explicit consent for the transfer of your personal data abroad. (1)

In addition, we may need to share your personal data with authorized third-party service providers in order to run our operations. We demand that the service providers we transfer to comply with legal data protection standards, and we sign confidentiality agreements with our third-party service providers that promise the security of your personal data. To this extent, we request your explicit consent to share your personal data with third-party service providers during the course of our activities. (2)

5. How Do We Store Your Personal Data?

We store your personal data in secure environments and take the necessary measures in this regard if the transfer will be made. Our company's locked archives store your information in security measures in its tools and applications. In order to prevent your personal data from being exposed to unauthorized access, lost or damaged in the environments where they are processed and stored, provided that it is not used outside of the stated purpose and scope, it is encrypted when necessary, in a way that only authorized persons can access and other necessary We also process information security measures.

We store your collected personal data for the periods required by the relevant legislation. However, if legal requirements require the application of a special period, we act in accordance with these periods. In case of a criminal act, we keep your personal data during the statute of limitations stipulated in the Turkish Penal Code and relevant legislation.

6. What Are Your Rights Regarding Your Personal Data?

In accordance with Article 11 of Personal Data Protection Law, you have the below rights for your personal data;

- a) learn whether it has been processed or not,
- b) request information if processed,
- c) learn the purpose of processing and whether it is used in accordance with its purpose,
- d) to know the third parties to whom it is transferred at home/abroad,
- d) request correction if it is incomplete / incorrectly processed,

- e) request its deletion / destruction within the framework of the conditions stipulated in Article 7 of the Personal Data Protection Law,
- f) To request notification of the transactions made in accordance with subparagraphs (d) and (e) above, to the third parties to whom it has been transferred,
- g) object to the emergence of a result against you due to the analysis exclusively by automated systems,
- h) You have the right to demand the compensation of the damage in case you suffer damage due to unlawful processing.

Including the necessary information to identify you in order to exercise your above-mentioned rights, and your explanations regarding your right that you request to exercise from the rights specified in Article 11 of the Law; By filling out the form on our company's website, you can personally send the documents identifying your identity to our company's address Fatih Mahallesi, Küme Evleri District No:44 Bayırköy Beldesi, 11230, Merkez/Bilecik, send it through a notary public, or send it to our company accuride.kvkk@hs01.kep.tr You can send it via registered e-mail to KEP address.

I have received, read and understood the above clarification text.
Θ
First & Last Name:
Signature:

ACCURIDE WHEELS BILECIK JANT SANAYI A.Ş.

EXPLICIT CONSENT TEXT ON PROCESSING OF PERSONAL DATA FOR PROSPECTIVE EMPLOYEES

In line with the purposes specified in the Clarification Text on the Processing of Personal Data by Accuride Wheels Bilecik Jant Sanayi A.Ş., we submit to your approval the lawful processing of your personal data for the following purposes. Please clearly provide your explicit consent for the processing of your personal data by marking (Y) Yes or (N) No below.

I acknowledge that I have given my open, free will and informed co	onsent
to the sharing and processing of my personal data with the group companies and abroad on the above-mentioned issues, and that I have received, read and understood the clarification text.	iave
First & Last Name:	
First & Last Name:	
Signature:	

Please tick if you allow the transfer of your personal data to the group companies, persons and organizations

specified abroad, taking into account the clarification

Check if you allow your personal data to be shared with third-party service providers, taking into account

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the clarification text.