



Accuride is Restructuring for Future Growth

Accuride and certain of its U.S. and Canadian affiliates have reached an agreement in principle with certain lenders on the terms of a financial plan to restructure the North American business.

Accuride Corporation and certain of its U.S. and Canadian affiliates, including Gunito and KIC, have voluntarily filed petitions under Chapter 11 of the U.S. Bankruptcy Code in the U.S. Bankruptcy Court for the District of Delaware and the Companies' Creditors Arrangement Act ("CCAA") in Canada.

Accuride's other affiliates, specifically in Mexico, Europe and Asia, are not part of the Chapter 11 or CCAA filings.

Accuride is Committed to Retirees

- ✓ Your retirement plan (401k) benefits are held in a trust and are secure from company creditors. Retirement plan assets cannot be used to pay debts or other obligations by Accuride.
- ✓ Defined benefit plans (pensions) are insured by PBGC - a federal government corporation.
- ✓ We anticipate that Accuride's filing will not result in any changes to any retirement or health plans. However, you will be advised of any changes to a plan as we'd normally do.
- ✓ If you are participating in retiree benefit plans, you will continue to receive your retiree health and/or life benefits subject to the terms of those plans. Some restrictions apply to lump sum distributions during the restructuring period.

About Chapter 11 and CCAA

- ✓ Chapter 11 is the part of the U.S. Bankruptcy Code that allows companies to restructure finances through a court-supervised proceeding while continuing to operate their businesses.
- ✓ The CCAA is a Canadian law that lets companies restructure their business and financial affairs.
- ✓ Restructuring should take 90-120 days, subject to court approval.
- ✓ We will keep stakeholders informed as the process moves forward.
- ✓ Accuride is **not** going out of business.



Additional Information
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